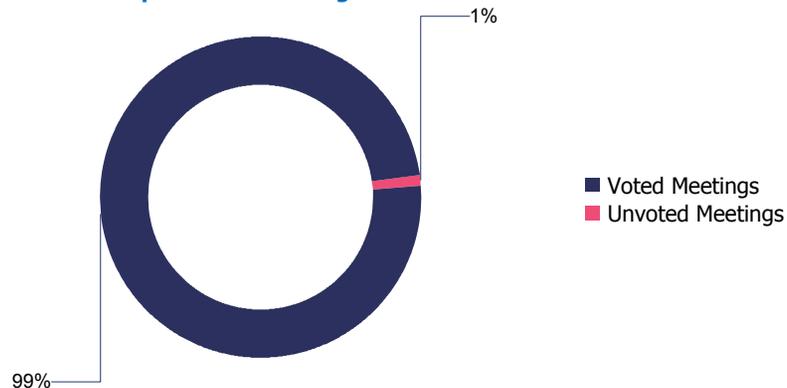


Meeting Overview

Category	Number
Votable Meetings	415
Meetings Voted	410
Proxy Contests Voted	1
Meetings with Against Management Votes	313
Meetings with Against ISS Votes	252

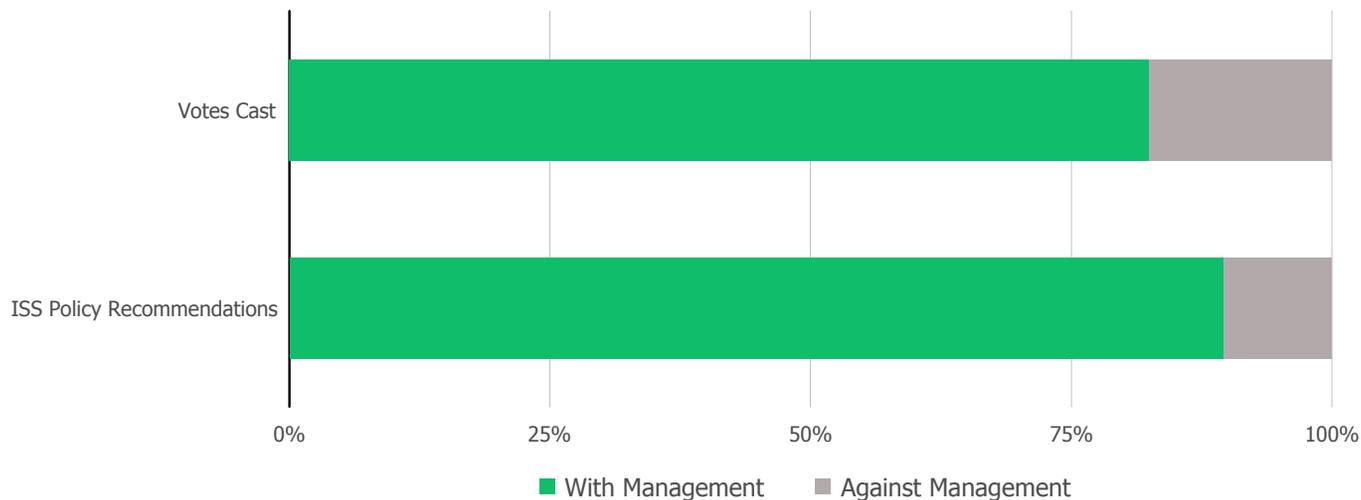
Comparison of Meetings Voted



With 415 meetings available to vote during the period, 410 were voted, equating to approximately 99% of the votable meetings with close to 1% unvoted.

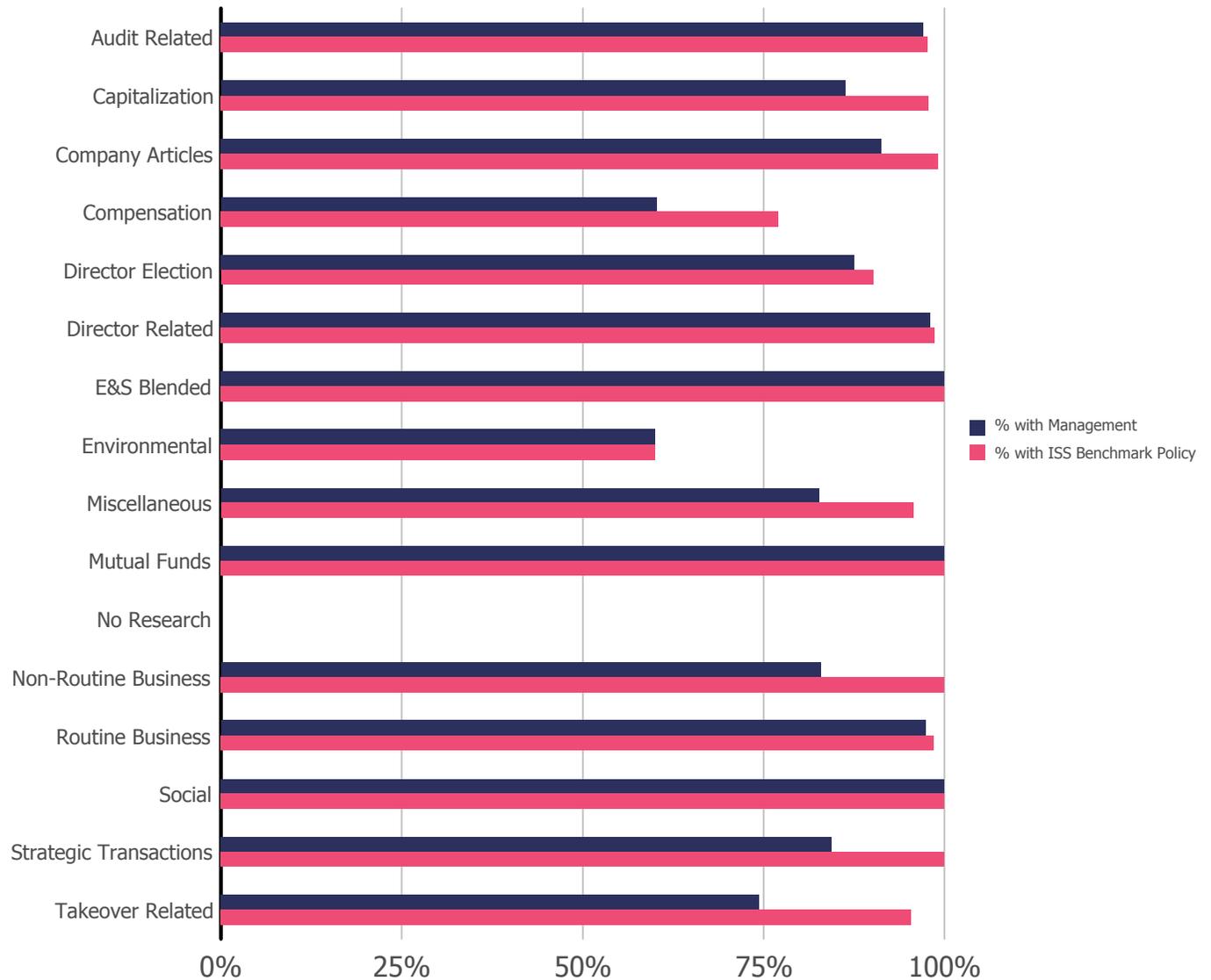
Alignment with Management

- > Comparing vote cast alignment with management recommendations highlights similarities and differences between your governance philosophies and the investee's approach to key corporate governance issues.
- > The votes cast on ballots during the reporting period are aligned with management recommendations in 83% of cases, while the ISS Benchmark Policy recommendations are at 90% alignment with management recommendations.



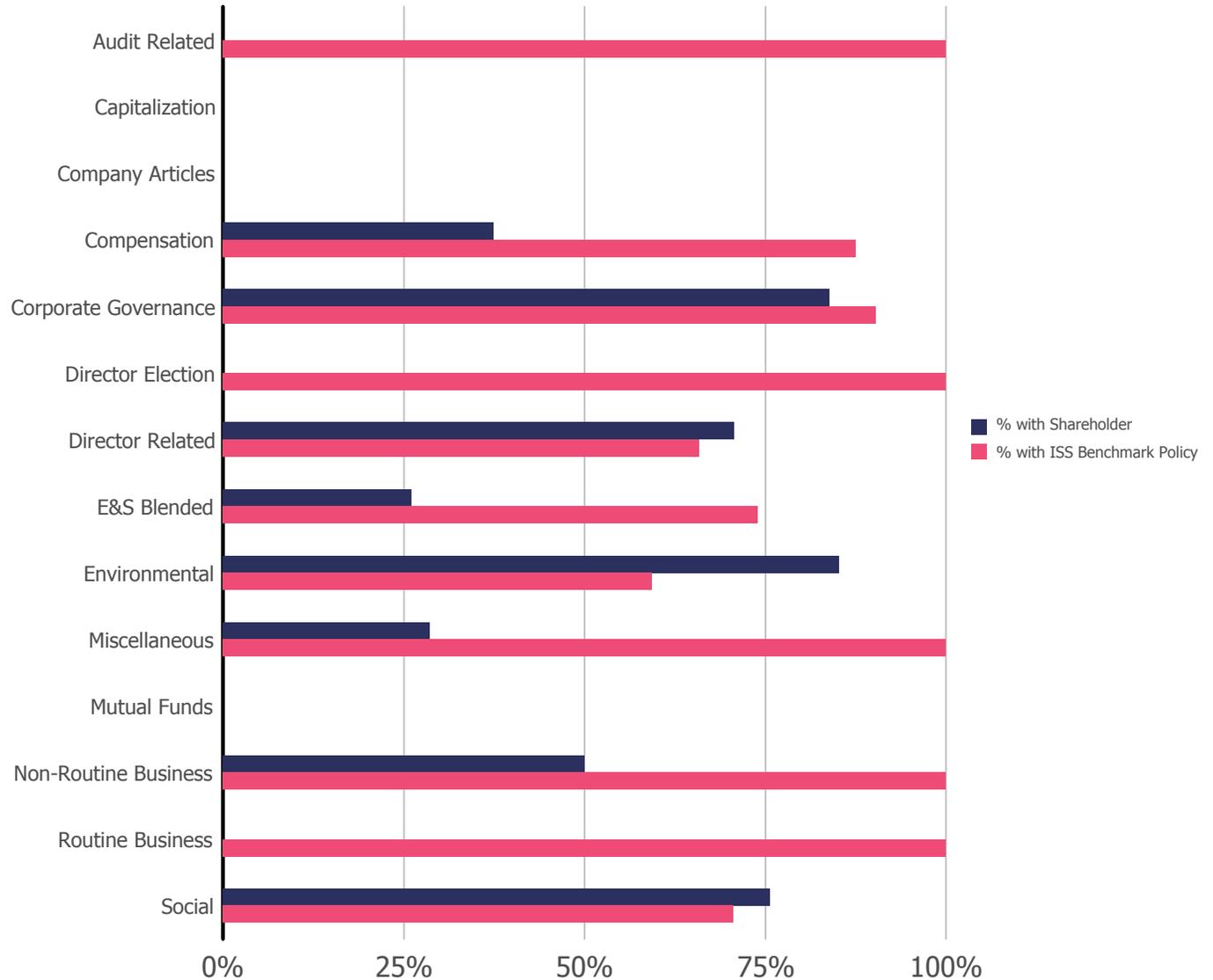
Votes Cast on Management Proposal Categories

- › Comparing the votes cast in support of Management proposals, ISS Benchmark Policy recommendations across the major proposal categories provides insight into the positioning of votes on proposals submitted by Shareholders against the aforementioned benchmarks.
- › Votes cast during the reporting period were least in line with management on Environmental matters, where only 60% of votes followed management recommendations.
- › Across categories, votes cast on management proposals show the closest alignment to the ISS Benchmark Policy guidelines.



Votes Cast on Shareholder Proposal Categories

- › Comparing the votes cast in support of Shareholder proposals, ISS Benchmark Policy recommendations across the major proposal categories provides insight into the positioning of votes on proposals submitted by Shareholders against the aforementioned benchmarks.
- › Votes cast during the reporting period show the highest level of support for shareholder proposals related to Environmental, at 85% and the lowest level of support for shareholder proposals related to Audit Related, Director Election, Routine Business, with 0% of proposals supported.
- › Across categories, votes cast on shareholder proposals show the closest alignment to the ISS Benchmark Policy guidelines.



Sector	% Meetings Voted	% of Companies with ISS Governance QualityScore of 8, 9 or 10 ¹	% of Votes Cast Against Management	% of Votes Cast Against ISS Benchmark Policy
Communication Services	100%	36%	23%	11%
Consumer Discretionary	100%	31%	26%	9%
Consumer Staples	100%	23%	15%	9%
Energy	100%	14%	10%	8%
Financials	98%	13%	16%	11%
Health Care	98%	19%	20%	11%
Industrials	98%	18%	14%	7%
Information Technology	98%	28%	16%	13%
Materials	100%	13%	15%	8%
Real Estate	96%	29%	16%	11%
Utilities	100%	7%	13%	6%
TOTALS	99%	22%	18%	10%

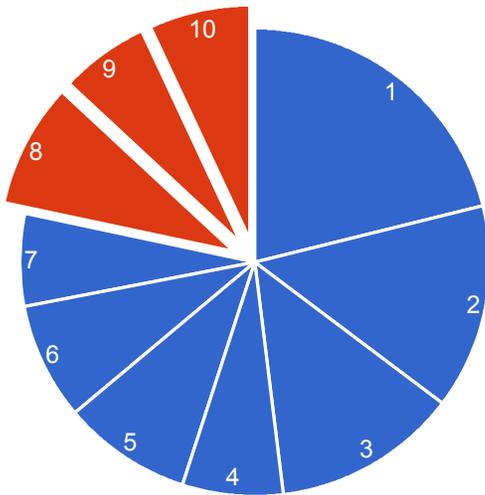
Region	% Meetings Voted	% of Companies with ISS Governance QualityScore of 8, 9 or 10 ¹	% of Votes Cast Against Management	% of Votes Cast Against ISS Benchmark Policy
Africa	N/A	N/A	N/A	N/A
Americas	99%	30%	20%	14%
Antarctica	N/A	N/A	N/A	N/A
Asia	100%	41%	16%	10%
Europe	98%	11%	16%	7%
North America	N/A	N/A	N/A	N/A
Oceania	N/A	N/A	N/A	N/A
Unknown	N/A	N/A	N/A	N/A
TOTALS	99%	22%	18%	10%

¹Percentages based on the universe of holdings within the ISS Governance QualityScore coverage universe.

Largest Portfolio Positions with High Governance Risk

The table below highlights the top 15 largest positions for those companies deemed high-risk, as indicated by an ISS Governance QualityScore between 8 and 10. Companies are only shown if they held a meeting during the reporting period.

Portfolio Risk by ISS Governance QualityScore



22%² of the companies within your portfolio that held meetings during the reporting period are high risk, falling within the ISS Governance QualityScore range of **10** through **8**.

Company	Ticker	Estimated Position Value (USD) ¹	ISS Governance QualityScore	Board Structure	Compensation/Remuneration	Shareholder Rights & Takeover Defenses	Audit & Risk Oversight
NVIDIA Corporation	NVDA	408.4 M	8	10	1	8	6
Berkshire Hathaway Inc.	BRK.B	369.5 M	10	10	10	10	10
Meta Platforms, Inc.	FB	255.3 M	10	10	10	10	8
LVMH Moët Hennessy Louis Vuitton SE	MC	209.2 M	10	10	9	7	5
Walmart Inc.	WMT	171.2 M	9	8	10	1	9
Broadcom Inc.	AVGO	142.4 M	9	5	10	3	5
Hermes International SCA	RMS	136.1 M	8	7	8	10	6
Unilever Plc	ULVR	110.1 M	9	3	10	1	6
Netflix, Inc.	NFLX	100.1 M	10	10	10	6	10
Toyota Motor Corp.	7203	97.5 M	9	10	1	4	1
NIKE, Inc.	NKE	88.8 M	10	10	4	10	9
AbbVie Inc.	ABBV	77.5 M	9	7	7	9	9
Anheuser-Busch InBev SA/NV	ABI	75.2 M	8	7	10	4	5
Morgan Stanley	MS	73.8 M	8	5	5	6	10
Ackermans & van Haaren NV	ACKB	72.2 M	8	8	7	4	8

ISS Governance QualityScore is a data driven scoring and screening solution designed to identify governance risk within companies. ISS Governance QualityScore is derived from publicly disclosed data on the company's governance practices. Scores indicate decile rank relevant to index or region. For more information on ISS Governance QualityScore, visit <https://www.issgovernance.com/solutions/iss-analytics/qualityscore/>.

¹Estimated values are based on shares held on record date for the company's most recently held meeting during the reporting period. Please contact your ISS Client Service Team with any questions related to how this value is calculated.

²Percentages based on the universe of holdings within the ISS Governance QualityScore coverage universe.

Contested Meetings Overview

Company	Ticker	ISS Governance QualityScore	Meeting Date	Position Value (USD)*	ISS Recommended Slate	Slate Voted	Key Takeaways
McDonald's Corporation	MCD	4	26-May-2022	132.3 M	Management	Management	

*Values are based on shares held on record date for the company's meeting held during the reporting period. Please contact your ISS Client Service Team with any questions related to how this value is calculated.

Contested Meetings & Largest Portfolio Positions with High Governance Risk Meeting Details

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1a	Elect Director Diane M. Bryant	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1b	Elect Director Gayla J. Delly	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1c	Elect Director Raul J. Fernandez	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1d	Elect Director Eddy W. Hartenstein	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1e	Elect Director Check Kian Low	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1f	Elect Director Justine F. Page	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1g	Elect Director Henry Samueli	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1h	Elect Director Hock E. Tan	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	1i	Elect Director Harry L. You	For		For	Overboarded/Too many other time commitments
Broadcom Inc.	AVGO	1608886	04-Apr-2022	2	Ratify PricewaterhouseCoopers LLP as Auditors	For		For	
Broadcom Inc.	AVGO	1608886	04-Apr-2022	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For	Apparent failure to link pay and appropriate performance
Hermes International SCA	RMS	1619323	20-Apr-2022	1	Approve Financial Statements and Statutory Reports	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	2	Approve Consolidated Financial Statements and Statutory Reports	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	3	Approve Discharge of General Managers	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	4	Approve Allocation of Income and Dividends of EUR 8 per Share	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	5	Approve Auditors' Special Report on Related-Party Transactions	For		Against	Insufficient justification for related party transaction

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Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Hermes International SCA	RMS	1619323	20-Apr-2022	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For		Against	Poison pill/anti-takeover measure not in investors interests
Hermes International SCA	RMS	1619323	20-Apr-2022	7	Approve Compensation Report of Corporate Officers	For		Against	Apparent failure to link pay and appropriate performance
Hermes International SCA	RMS	1619323	20-Apr-2022	8	Approve Compensation of Axel Dumas, General Manager	For		Against	Apparent failure to link pay and appropriate performance
Hermes International SCA	RMS	1619323	20-Apr-2022	9	Approve Compensation of Emile Hermes SAS, General Manager	For		Against	Apparent failure to link pay and appropriate performance
Hermes International SCA	RMS	1619323	20-Apr-2022	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	11	Approve Remuneration Policy of General Managers	For		Against	Apparent failure to link pay and appropriate performance
Hermes International SCA	RMS	1619323	20-Apr-2022	12	Approve Remuneration Policy of Supervisory Board Members	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	13	Reelect Charles-Eric Bauer as Supervisory Board Member	For		Against	Lack of independence on board
Hermes International SCA	RMS	1619323	20-Apr-2022	14	Reelect Estelle Brachlianoff as Supervisory Board Member	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	15	Reelect Julie Guerrand as Supervisory Board Member	For		Against	Lack of independence on board
Hermes International SCA	RMS	1619323	20-Apr-2022	16	Reelect Dominique Senequier as Supervisory Board Member	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For		For	
Hermes International SCA	RMS	1619323	20-Apr-2022	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For		Against	Apparent failure to link pay and appropriate performance
Hermes International SCA	RMS	1619323	20-Apr-2022	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For		Against	Apparent failure to link pay and appropriate performance

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Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Hermes International SCA	RMS	1619323	20-Apr-2022	20	Authorize Filing of Required Documents/Other Formalities	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	1	Approve Financial Statements and Statutory Reports	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	2	Approve Consolidated Financial Statements and Statutory Reports	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	3	Approve Allocation of Income and Dividends of EUR 10 per Share	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	4	Approve Auditors' Special Report on Related-Party Transactions	For		Against	Insufficient justification for related party transaction
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	5	Reelect Bernard Arnault as Director	For		Against	Overboarded/Too many other time commitments
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	6	Reelect Sophie Chassat as Director	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	7	Reelect Clara Gaymard as Director	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	8	Reelect Hubert Vedrine as Director	For		Against	Lack of independence on board
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	9	Renew Appointment of Yann Arthus-Bertrand as Censor	For		Against	Insufficient basis to support a decision
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	11	Renew Appointment of Mazars as Auditor	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	12	Appoint Deloitte as Auditor	For		For	
LVMH Moet Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For		For	

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Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	14	Approve Compensation Report of Corporate Officers	For		Against	Apparent failure to link pay and appropriate performance
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	15	Approve Compensation of Bernard Arnault, Chairman and CEO	For		Against	Apparent failure to link pay and appropriate performance
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	16	Approve Compensation of Antonio Belloni, Vice-CEO	For		Against	Apparent failure to link pay and appropriate performance
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	17	Approve Remuneration Policy of Directors	For		For	
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	18	Approve Remuneration Policy of Chairman and CEO	For		Against	Apparent failure to link pay and appropriate performance
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	19	Approve Remuneration Policy of Vice-CEO	For		Against	Apparent failure to link pay and appropriate performance
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For		For	
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For		For	
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For		Against	Apparent failure to link pay and appropriate performance
LVMH Moët Hennessy Louis Vuitton SE	MC	1620050	21-Apr-2022	23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	For		Against	Concerns related to shareholder rights
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For		For	
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For		For	
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.6	Approve Discharge of Directors	For		For	
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.7	Approve Discharge of Auditors	For		For	

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.8.a	Reelect Martin J. Barrington as Director	For		Against	Concerns related to inappropriate membership of committees Lack of independent representation at board committeesack of independence on board
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.8.b	Reelect William F. Gifford, Jr. as Director	For		Against	Lack of independence on board
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.8.c	Reelect Alejandro Santo Domingo Davila as Director	For		Against	Lack of independence on board
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.8.d	Elect Nitin Nohria as Director	For		Against	Lack of independence on board
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	For		For	
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.10	Approve Remuneration Policy	For		Against	Apparent failure to link pay and appropriate performance
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	B.11	Approve Remuneration Report	For		Against	Apparent failure to link pay and appropriate performance
Anheuser-Busch InBev SA/NV	ABI	1608403	27-Apr-2022	C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.1	Elect Director Warren E. Buffett	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.2	Elect Director Charles T. Munger	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.3	Elect Director Gregory E. Abel	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.4	Elect Director Howard G. Buffett	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.5	Elect Director Susan A. Buffett	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.6	Elect Director Stephen B. Burke	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.7	Elect Director Kenneth I. Chenault	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.8	Elect Director Christopher C. Davis	For		Withhold	1- Concerns regarding audit quality2- Inadequate management of climate-related risks
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.9	Elect Director Susan L. Decker	For		Withhold	1- Concerns regarding audit quality2- Inadequate management of climate-related risks

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.10	Elect Director David S. Gottesman	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.11	Elect Director Charlotte Guyman	For		Withhold	1- Concerns related to board gender diversity 2- Concerns related to succession planning 3- Concerns to protect shareholder value
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.12	Elect Director Ajit Jain	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.13	Elect Director Ronald L. Olson	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.14	Elect Director Wallace R. Weitz	For		For	
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	1.15	Elect Director Meryl B. Witmer	For		Withhold	1- Concerns regarding audit quality 2- Inadequate management of climate-related risks
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	2	Require Independent Board Chair	Against		Abstain	1- Insufficient basis to support a decision 2- SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote transparency
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	3	Report on Climate-Related Risks and Opportunities	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	4	Report on GHG Emissions Reduction Targets	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Berkshire Hathaway Inc.	BRK.B	1619748	30-Apr-2022	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Unilever Plc	ULVR	1623697	04-May-2022	1	Accept Financial Statements and Statutory Reports	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	2	Approve Remuneration Report	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	3	Re-elect Nils Andersen as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	4	Re-elect Judith Hartmann as Director	For		For	

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Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Unilever Plc	ULVR	1623697	04-May-2022	5	Re-elect Alan Jope as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	6	Re-elect Andrea Jung as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	7	Re-elect Susan Kilsby as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	8	Re-elect Strive Masiyiwa as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	9	Re-elect Youngme Moon as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	10	Re-elect Graeme Pitkethly as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	11	Re-elect Feike Sijbesma as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	12	Elect Adrian Hennah as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	13	Elect Ruby Lu as Director	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	14	Reappoint KPMG LLP as Auditors	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	15	Authorise Board to Fix Remuneration of Auditors	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	16	Authorise UK Political Donations and Expenditure	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	17	Authorise Issue of Equity	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	18	Authorise Issue of Equity without Pre-emptive Rights	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	20	Authorise Market Purchase of Ordinary Shares	For		For	
Unilever Plc	ULVR	1623697	04-May-2022	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For		For	
AbbVie Inc.	ABBV	1623473	06-May-2022	1.1	Elect Director William H.L. Burnside	For		For	
AbbVie Inc.	ABBV	1623473	06-May-2022	1.2	Elect Director Thomas C. Freyman	For		For	

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
AbbVie Inc.	ABBV	1623473	06-May-2022	1.3	Elect Director Brett J. Hart	For		For	
AbbVie Inc.	ABBV	1623473	06-May-2022	1.4	Elect Director Edward J. Rapp	For		Against	
AbbVie Inc.	ABBV	1623473	06-May-2022	1.4	Elect Director Edward J. Rapp	For		Against	Concerns about overall board structure Concerns related to approach to board gender diversity
AbbVie Inc.	ABBV	1623473	06-May-2022	2	Ratify Ernst & Young LLP as Auditors	For		For	
AbbVie Inc.	ABBV	1623473	06-May-2022	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Apparent failure to link pay and appropriate performance
AbbVie Inc.	ABBV	1623473	06-May-2022	4	Eliminate Supermajority Vote Requirement	For		For	
AbbVie Inc.	ABBV	1623473	06-May-2022	5	Require Independent Board Chair	Against		For	Shareholder proposal promotes appropriate accountability or incentivisation
AbbVie Inc.	ABBV	1623473	06-May-2022	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against		Against	Shareholder proposal promotes appropriate accountability or incentivisation
AbbVie Inc.	ABBV	1623473	06-May-2022	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against		For	Shareholder proposal promotes transparency
AbbVie Inc.	ABBV	1623473	06-May-2022	8	Report on Congruency of Political Spending with Company Values and Priorities	Against		For	Shareholder proposal promotes transparency
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.1	Approve Discharge of Alexia Bertrand as Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.2	Approve Discharge of Luc Bertrand as Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.3	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.4	Approve Discharge of Jacques Delen as Director	For		For	

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Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.5	Approve Discharge of Pierre Macharis as Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.6	Approve Discharge of Julien Pestiaux as Independent Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.7	Approve Discharge of Thierry van Baren as Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.8	Approve Discharge of Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.9	Approve Discharge of Frederic van Haaren as Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	4.10	Approve Discharge of Pierre Willaert as Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	5	Approve Discharge of Auditors	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	6.1	Reelect Jacques Delen as Director	For		Against	Lack of independent representation at board committees
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	6.2	Reelect Thierry van Baren as Director	For		Against	Lack of independent representation at board committees
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	6.3	Reelect Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	6.4	Elect Venatio BV, Represented by Bart Deckers, as Independent Director	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	7	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	For		For	
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	8	Approve Remuneration Report	For		Against	Apparent failure to link pay and appropriate performance
Ackermans & van Haaren NV	ACKB	1639733	23-May-2022	9	Approve Remuneration Policy	For		Against	Apparent failure to link pay and appropriate performance
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.1	Elect Director Peggy Alford	For		Withhold	1- Concerns about reducing shareholder rights 2- Concerns about remuneration committee performance

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.2	Elect Director Marc L. Andreessen	For		Withhold	1- Concerns about reducing shareholder rights 2- Concerns about remuneration committee performance
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.3	Elect Director Andrew W. Houston	For		Withhold	1- Concerns about reducing shareholder rights 2- Concerns about remuneration committee performance
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.4	Elect Director Nancy Killefer	For		For	
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.5	Elect Director Robert M. Kimmitt	For		Withhold	Lack of independence on board
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.6	Elect Director Sheryl K. Sandberg	For		For	
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.7	Elect Director Tracey T. Travis	For		For	
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.8	Elect Director Tony Xu	For		For	
Meta Platforms, Inc.	FB	1634027	25-May-2022	1.9	Elect Director Mark Zuckerberg	For		Withhold	Concerns to protect shareholder value
Meta Platforms, Inc.	FB	1634027	25-May-2022	2	Ratify Ernst & Young LLP as Auditors	For		For	
Meta Platforms, Inc.	FB	1634027	25-May-2022	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Apparent failure to link pay & appropriate performance
Meta Platforms, Inc.	FB	1634027	25-May-2022	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Meta Platforms, Inc.	FB	1634027	25-May-2022	5	Require Independent Board Chair	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
Meta Platforms, Inc.	FB	1634027	25-May-2022	6	Report on Risks Associated with Use of Concealment Clauses	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Meta Platforms, Inc.	FB	1634027	25-May-2022	7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against		Against	

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Meta Platforms, Inc.	FB	1634027	25-May-2022	8	Report on Community Standards Enforcement	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Meta Platforms, Inc.	FB	1634027	25-May-2022	9	Report on User Risk and Advisory Vote on Metaverse Project	Against		Against	
Meta Platforms, Inc.	FB	1634027	25-May-2022	10	Publish Third Party Human Rights Impact Assessment	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Meta Platforms, Inc.	FB	1634027	25-May-2022	11	Report on Child Sexual Exploitation Online	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Meta Platforms, Inc.	FB	1634027	25-May-2022	12	Commission a Workplace Non-Discrimination Audit	Against		Against	
Meta Platforms, Inc.	FB	1634027	25-May-2022	13	Report on Lobbying Payments and Policy	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Meta Platforms, Inc.	FB	1634027	25-May-2022	14	Commission Assessment of Audit and Risk Oversight Committee	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Meta Platforms, Inc.	FB	1634027	25-May-2022	15	Report on Charitable Contributions	Against		Against	Shareholder proposal promotes transparency
McDonald's Corporation	MCD	1634026	26-May-2022	1.1	Elect Director Lloyd Dean	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.2	Elect Director Robert Eckert	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.3	Elect Director Catherine Engelbert	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.4	Elect Director Margaret Georgiadis	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.5	Elect Director Enrique Hernandez, Jr.	For		For	

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
McDonald's Corporation	MCD	1634026	26-May-2022	1.6	Elect Director Christopher Kempczinski	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.7	Elect Director Richard Lenny	For		Withhold	Concerns about remuneration committee performance
McDonald's Corporation	MCD	1634026	26-May-2022	1.8	Elect Director John Mulligan	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.9	Elect Director Sheila Penrose	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.10	Elect Director John Rogers, Jr.	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.11	Elect Director Paul Walsh	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	1.12	Elect Director Miles White	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Apparent failure to link pay & appropriate performance
McDonald's Corporation	MCD	1634026	26-May-2022	3	Ratify Ernst & Young LLP as Auditors	For		For	
McDonald's Corporation	MCD	1634026	26-May-2022	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
McDonald's Corporation	MCD	1634026	26-May-2022	5	Report on Efforts to Reduce Plastic Use	Against		For	1- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
McDonald's Corporation	MCD	1634026	26-May-2022	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	Against		Against	
McDonald's Corporation	MCD	1634026	26-May-2022	7	Report on Use of Gestation Stalls in Pork Supply Chain	Against		Against	
McDonald's Corporation	MCD	1634026	26-May-2022	8	Report on Third-Party Civil Rights Audit	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
McDonald's Corporation	MCD	1634026	26-May-2022	9	Report on Lobbying Payments and Policy	Against		Abstain	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not promote transparency
McDonald's Corporation	MCD	1634026	26-May-2022	10	Issue Transparency Report on Global Public Policy and Political Influence	Against		For	1- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
McDonald's Corporation	MCD	1634026	26-May-2022	1.1	Elect Director Leslie Samuelrich	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.2	Elect Director Maisie Lucia Ganzler	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.3	Management Nominee Lloyd Dean	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.4	Management Nominee Robert Eckert	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.5	Management Nominee Catherine Engelbert	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.6	Management Nominee Margaret Georgiadis	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.7	Management Nominee Enrique Hernandez, Jr.	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.8	Management Nominee Christopher Kempczinski	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.9	Management Nominee John Mulligan	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.10	Management Nominee John Rogers, Jr.	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.11	Management Nominee Paul Walsh	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	1.12	Management Nominee Miles White	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	3	Ratify Ernst & Young LLP as Auditors	For		Do Not Vote	

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
McDonald's Corporation	MCD	1634026	26-May-2022	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	5	Report on Efforts to Reduce Plastic Use	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	7	Report on Use of Gestation Stalls in Pork Supply Chain	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	8	Report on Third-Party Civil Rights Audit	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	9	Report on Lobbying Payments and Policy	For		Do Not Vote	
McDonald's Corporation	MCD	1634026	26-May-2022	10	Issue Transparency Report on Global Public Policy and Political Influence	For		Do Not Vote	
Morgan Stanley	MS	1634048	26-May-2022	1a	Elect Director Alistair Darling	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1b	Elect Director Thomas H. Glocer	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1c	Elect Director James P. Gorman	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1d	Elect Director Robert H. Herz	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1e	Elect Director Erika H. James	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1f	Elect Director Hironori Kamezawa	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1g	Elect Director Shelley B. Leibowitz	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1h	Elect Director Stephen J. Luczo	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1i	Elect Director Jami Miscik	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1j	Elect Director Masato Miyachi	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1k	Elect Director Dennis M. Nally	For		Against	Concerns about remuneration committee performance

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Morgan Stanley	MS	1634048	26-May-2022	1l	Elect Director Mary L. Schapiro	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1m	Elect Director Perry M. Traquina	For		For	
Morgan Stanley	MS	1634048	26-May-2022	1n	Elect Director Rayford Wilkins, Jr.	For		For	Concerns related to approach to board gender diversity
Morgan Stanley	MS	1634048	26-May-2022	2	Ratify Deloitte & Touche LLP as Auditors	For		For	
Morgan Stanley	MS	1634048	26-May-2022	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Apparent failure to link pay and appropriate performance
Morgan Stanley	MS	1634048	26-May-2022	4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Walmart Inc.	WMT	1640566	01-Jun-2022	1a	Elect Director Cesar Conde	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1b	Elect Director Timothy P. Flynn	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1c	Elect Director Sarah J. Friar	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1d	Elect Director Carla A. Harris	For		Against	Concerns about remuneration committee performance
Walmart Inc.	WMT	1640566	01-Jun-2022	1e	Elect Director Thomas W. Horton	For		For	Concerns about human rights
Walmart Inc.	WMT	1640566	01-Jun-2022	1f	Elect Director Marissa A. Mayer	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1g	Elect Director C. Douglas McMillon	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1h	Elect Director Gregory B. Penner	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1i	Elect Director Randall L. Stephenson	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1j	Elect Director S. Robson Walton	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	1k	Elect Director Steuart L. Walton	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Apparent failure to link pay & appropriate performance

Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Walmart Inc.	WMT	1640566	01-Jun-2022	3	Ratify Ernst & Young LLP as Auditors	For		For	
Walmart Inc.	WMT	1640566	01-Jun-2022	4	Report on Animal Welfare Policies and Practices in Food Supply Chain	Against		Against	Shareholder proposal promotes better management of SEE opportunities and risks
Walmart Inc.	WMT	1640566	01-Jun-2022	5	Create a Pandemic Workforce Advisory Council	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Walmart Inc.	WMT	1640566	01-Jun-2022	6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against		Against	
Walmart Inc.	WMT	1640566	01-Jun-2022	7	Report on Alignment of Racial Justice Goals and Starting Wages	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
Walmart Inc.	WMT	1640566	01-Jun-2022	8	Report on a Civil Rights and Non-Discrimination Audit	Against		Against	
Walmart Inc.	WMT	1640566	01-Jun-2022	9	Report on Charitable Contributions	Against		Abstain	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Walmart Inc.	WMT	1640566	01-Jun-2022	10	Report on Lobbying Payments and Policy	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1a	Elect Director Robert K. Burgess	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1b	Elect Director Tench Coxe	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1c	Elect Director John O. Dabiri	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1d	Elect Director Persis S. Drell	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1e	Elect Director Jen-Hsun Huang	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1f	Elect Director Dawn Hudson	For		Against	Concerns about remuneration committee performance

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NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1g	Elect Director Harvey C. Jones	For		Against	1- Concerns related to board gender diversity 2- Concerns related to succession planning
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1h	Elect Director Michael G. McCaffery	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1i	Elect Director Stephen C. Neal	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1j	Elect Director Mark L. Perry	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1k	Elect Director A. Brooke Seawell	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1l	Elect Director Aarti Shah	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	1m	Elect Director Mark A. Stevens	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For	Apparent failure to link pay and appropriate performance
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	3	Ratify PricewaterhouseCoopers LLP as Auditors	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	4	Increase Authorized Common Stock	For		For	
NVIDIA Corporation	NVDA	1639169	02-Jun-2022	5	Amend Omnibus Stock Plan	For		For	
Netflix, Inc.	NFLX	1641387	02-Jun-2022	1a	Elect Director Timothy Haley	For		Withhold	Concerns about remuneration committee performance
Netflix, Inc.	NFLX	1641387	02-Jun-2022	1b	Elect Director Leslie Kilgore	For		For	
Netflix, Inc.	NFLX	1641387	02-Jun-2022	1c	Elect Director Strive Masiyiwa	For		For	Concerns about overall board structure Concerns related to approach to board diversity Concerns related to approach to board gender diversity
Netflix, Inc.	NFLX	1641387	02-Jun-2022	1d	Elect Director Ann Mather	For		Withhold	Overboarded/Too many other time commitments
Netflix, Inc.	NFLX	1641387	02-Jun-2022	2	Declassify the Board of Directors	For		For	
Netflix, Inc.	NFLX	1641387	02-Jun-2022	3	Eliminate Supermajority Voting Provisions	For		For	
Netflix, Inc.	NFLX	1641387	02-Jun-2022	4	Provide Right to Call Special Meeting	For		For	

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Company	Ticker	Meeting ID	Meeting Date	Proposal #	Proposal Text	Management Recommendation	Policy Recommendation	Vote Instruction	Rationale
Netflix, Inc.	NFLX	1641387	02-Jun-2022	5	Ratify Ernst & Young LLP as Auditors	For		For	
Netflix, Inc.	NFLX	1641387	02-Jun-2022	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Apparent failure to link pay & appropriate performance
Netflix, Inc.	NFLX	1641387	02-Jun-2022	7	Adopt Simple Majority Vote	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
Netflix, Inc.	NFLX	1641387	02-Jun-2022	8	Report on Lobbying Payments and Policy	Against		For	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.1	Elect Director Uchiyamada, Takeshi	For		Against	Lack of independence on board
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.2	Elect Director Hayakawa, Shigeru	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.3	Elect Director Toyoda, Akio	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.4	Elect Director James Kuffner	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.5	Elect Director Kon, Kenta	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.6	Elect Director Maeda, Masahiko	For		Against	Concerns about overall board structure
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.7	Elect Director Sugawara, Ikuro	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.8	Elect Director Sir Philip Craven	For		Against	Lack of independence on board
Toyota Motor Corp.	7203	1652099	15-Jun-2022	1.9	Elect Director Kudo, Teiko	For		Against	Lack of independence on board
Toyota Motor Corp.	7203	1652099	15-Jun-2022	2.1	Appoint Statutory Auditor Yasuda, Masahide	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	2.2	Appoint Statutory Auditor George Olcott	For		Against	Concerns about overall board structure
Toyota Motor Corp.	7203	1652099	15-Jun-2022	3	Appoint Alternate Statutory Auditor Sakai, Ryuji	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	4	Approve Restricted Stock Plan	For		For	
Toyota Motor Corp.	7203	1652099	15-Jun-2022	5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For		For	

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NIKE, Inc.	NKE	1671916	09-Sep-2022	1a	Elect Director Alan B. Graf, Jr.	For		For	
NIKE, Inc.	NKE	1671916	09-Sep-2022	1b	Elect Director Peter B. Henry	For		For	
NIKE, Inc.	NKE	1671916	09-Sep-2022	1c	Elect Director Michelle A. Peluso	For		For	Concerns to protect shareholder value
NIKE, Inc.	NKE	1671916	09-Sep-2022	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For		Against	Apparent failure to link pay & appropriate performance
NIKE, Inc.	NKE	1671916	09-Sep-2022	3	Ratify PricewaterhouseCoopers LLP as Auditors	For		For	
NIKE, Inc.	NKE	1671916	09-Sep-2022	4	Amend Qualified Employee Stock Purchase Plan	For		For	
NIKE, Inc.	NKE	1671916	09-Sep-2022	5	Adopt a Policy on China Sourcing	Against		Against	

PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): All Institution Accounts
Custodian Account(s): All Custodian Accounts
ADR Meetings: All Meetings
Client Covered: – None –
Contrary Votes: All Votes
Date Format: DD-MMM-YYYY
ISS Governance QualityScore < =: None
ISS Governance QualityScore > =: None
Highlighted Meetings: Include Contested and High Risk Meeting Details
Industry Sectors: All Sectors
Market Cap (USD) < =: None
Market Cap (USD) > =: None
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Proponents: All Proponents
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Exclude Reregistration Meetings
Shareblocking Markets: All Markets
Speciality Policy: - None -
Vote Instructions: All Instructions
Voting Policies: None
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Group Watchlist: None
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None

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